

LUMEN

HEALTH & SAFETY

Policy Statement

We've designed our Health and Safety Management System in accordance with AS/NZS ISO 45001:2018 Occupational Health and Safety Management Systems requirements.

We're proudly accredited by Telarc.

Lumen is committed to protecting the health & safety of Workers and Others and ensuring that we produce safe designs.

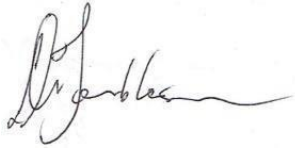
We're committed to creating safe working environments, and as part of this we continue to develop and maintain our health & safety practices. We ensure that we meet our health & safety targets and objectives by:

- Promoting health & safety as an essential part of how we work.
- Ensuring all health & safety implications are considered with respect to design and consulting advice.
- Making sure we establish safe and healthy working conditions for our Workers and Others (such as partners, clients, consultants, visitors, and subcontractors).
- Preventing work-related injuries and illness by eliminating health & safety risks so far as is reasonably practicable.
- Ensuring all Workers and Others participate in the review and improvement of health & safety systems.
- Ensuring health & safety is given a high priority at operational, management, and board meetings.
- Ensuring legal compliance, particularly the Health and Safety at Work Act, as well as all other relevant laws, standards, and codes of practice.
- Providing our Workers and Others with the tools, training, and resources they need.
- Providing supervision and instructions whenever necessary to Workers and Others.
- Implementing work methods which incorporate health & safety principles.
- Encouraging and supporting employees' early return to work after an injury or illness.

- Making sure that workplace accidents are recorded properly, dealt with swiftly, and reported to the appropriate team members, managers, and authorities.

From our Managing Director:

"As Managing Director, I am dedicated to leading, nurturing and maintaining our proactive health & safety culture and ensuring our ongoing compliance with all legislative requirements".



Dan Tombleson

Managing Director

Date: 3rd February 2023

The signing of this page by the Managing Director confirms this manual as the official policy on health & safety for Lumen. Lumen's Health and Safety Policy is communicated to all employees and others and is available upon request.