

LUMEN

ENVIRONMENT

Policy Statement

We've designed our Environmental Management System in accordance with AS/NZS ISO 14001:2016 Environmental Management Systems requirements. We're proudly accredited by Telarc.

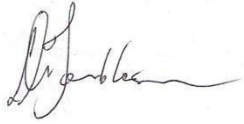
Lumen is committed to the protection of the environment and the broader principles of sustainable development.

True to our company values, we make sure we design sustainable and practical solutions for a more environmentally friendly future. In everything we do, we make sure too uphold our environmental management policy by:

- Promoting sustainability and environmental protection as a value that is close to our hearts.
- Including employees and others (such as suppliers, clients, consultants, and subcontractors) in our consultations on environmental protection.
- Making sure we meet our environmental objectives and targets.
- Complying with all applicable environmental laws, regulations, and codes of practice.
- Making sure that employees and others have the skills they need.
- Conserving resources where possible, reducing our waste, and minimising the negative environmental impacts resulting from the work we do.
- Working together with our clients and other stakeholders to help them achieve their sustainability and environmental goals.
- Continually reviewing, re-thinking, and improving our environmental policy, to make sure it stays up to date with rapidly changing environmental needs.

From our Managing Director:

"As Managing Director, I am dedicated to taking all reasonable practical steps to ensure the protection of the environment across Lumen activities. This commitment is shared with all of our employees, clients and stakeholders".

A handwritten signature in black ink, appearing to read 'Dan Tombleson', written over a faint, light-colored circular watermark or background.

Dan Tombleson
Managing Director

Date: 09/03/2022

The signing of this page by the Managing Director confirms this manual as the official policy on the environment for Lumen. Lumen's Environmental Policy is communicated to all employees and others and is available upon request.